FERPA provides parents and eligible students certain rights in regard to the release of voluntary work for the pupil in lieu of the payment of monetary damages. If the parent or guardian is unable to pay for the damages, the school district will provide a program to assist the parent/guardian has paid for the damages. When the pupil or parent/guardian is quite familiar with Spokane Public Schools in accordance with applicable state records retention schedules. Parents or adult students who wish to obtain copies of a student’s records should submit an on-line or written request to Student Services at any time during the school year, but no later than thirty (30) days after graduation or completion of the school year.

Policy and Procedure 3520 explain that Spokane Public Schools may withhold grades, diplomas, and/or transcripts of any student responsible for intentional damage or loss to the property of the district, a contractor of the district, an employee, or another student until the pupil or the pupil’s parent/guardian has paid for the damages. When the pupil or parent/guardian are unable to pay for the damages, the school district will provide a program of voluntary work for the pupil in lieu of the payment of monetary damages.

Student Records
Policy and Procedure 3231 explain that information about individual students (other than Directory Information) will not be released to persons or agencies without the written consent of parents/guardians or eligible students. However, this policy also states that Spokane Public Schools will forward school records, without parent consent, to schools in other districts to which a student transfers. This facilitates the prompt and appropriate placement of students in new school settings.

Spokane Public Schools also forwards, without consent, transcripts or other information requested by high school students to colleges or other post-secondary school educational institutions. Special Education records will be maintained by Spokane Public Schools in accordance with applicable state records retention schedules. Parents or adult students who wish to obtain copies of a student’s records should submit an on-line or written request to Student Services at any time during the school year, but no later than thirty (30) days after graduation or completion of the school year.

Policy and Procedure 3520 explain that Spokane Public Schools may withhold grades, diplomas, and/or transcripts of any student responsible for intentional damage or loss to the property of the district, a contractor of the district, an employee, or another student until the pupil or the pupil’s parent/guardian has paid for the damages. When the pupil or parent/guardian are unable to pay for the damages, the school district will provide a program of voluntary work for the pupil in lieu of the payment of monetary damages.

Rights and Privacy Act (FERPA)
FERPA provides parents and eligible students certain rights in regard to the student’s education records.

- The right to inspect and review the student’s education record.
- The right to request amendment of the student’s education records that the parent or eligible student believes is inaccurate or misleading.
- Parents or eligible students who wish to ask the District to amend their child’s or their education record should write the school principal, clearly identify the part of the record they want changed, and specify why it should be changed. If the District decides not to amend the record as requested by the parent or eligible student, the District will notify the parent or eligible student of the decision and advise them of their right to a hearing regarding the request for amendment.
- Additional information regarding the hearing procedures will be provided to the parent or eligible student when notified of the right to a hearing.
- The right to consent to disclosures of personally identifiable information contained in the student’s education records, except to the extent FERPA authorizes disclosure without consent (See Directory information). One exception, which permits disclosure without consent, is disclosure to school officials with legitimate educational interests. A school official typically includes a person employed by the District as an administrator, supervisor, instructor, or support staff member (including health or medical staff and law enforcement unit personnel) or a person serving on the School Board. A school official may also include a person or company with whom Spokane Public Schools has outsourced services or functions it would otherwise use its own employees to perform (such as an attorney, auditor, medical consultant, or therapist); a parent or student serving on an official committee, such as a disciplinary or grievance committee; or a parent, student, or other volunteer assisting another school official in performing his or her tasks. A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility.
- The right to file a complaint with the U.S. Department of Education concerning alleged failures of the district to comply with the requirements of FERPA.
- The right to information about who to contact to seek access or amendment of education records.

Health Information
State law requires that orders from a licensed health care provider (LHP) for medication and/or treatments and a nursing care plan be in place before a student with a life-threatening health condition attends school (RCW28.A.210.320). Immunizations must be up to date within 30 days of enrollment or their child will be excluded from school. A health condition is considered life-threatening if that condition puts the student in danger of death during the school day if a medication or treatment order and a nursing plan are not in place. Parents have the responsibility to update the school office about their child’s current health condition at the time of registration and whenever a change in health status occurs. Parents are responsible to alert any extracurricular or school sponsored events of their child’s health condition, health care plan, or need for emergency medication/treatment. Contact the school office or assigned school nurse for more information or assistance.

State law requires that parents provide immunization information on a “Certificate of Immunization Status” form that is available at school and is part of the registration packet. Parents/guardians may claim a medical, religious or a personal exemption for specific immunization(s), except that a personal exemption may not be claimed for a mumps measles rubella (MMR) vaccine. Exemptions require a parent and LHP signature. To protect the health of the overall community, students and adults at school who are not adequately vaccinated during a disease outbreak, may be determined to be “at risk” for catching and spreading the disease. Those determined to be “at risk” will be excluded from school until the outbreak is over or until proof of immunity is received. Immunization requirements for school attendance may be different than those requirements during an “outbreak” of disease at school. The local health district determines when an outbreak occurs and if any additional requirements are needed.

Please contact the school office or school nurse for more information about immunizations.

Vision and hearing screenings take place in grades K, 1, 2, 3, 5, 7 and for any student showing signs of a possible loss in visual or auditory acuity who are referred to the district by parents, guardians, school staff, or student self-report. Additional grades are screened as resources permit. Near and distance vision is screened using a SPOT screener. If the student does not pass the first vision screening, a letter recommending the student be seen by an eye care professional will be sent home. Hearing screenings identify children who may have an educationally significant hearing loss, but does not totally rule out the presence of a hearing loss. If your child does not pass the initial hearing screening, follow-up screenings will be performed. If your child continues to not pass, a letter recommending the student be seen by a hearing care provider will be sent home. A complete hearing evaluation is available to students who do not pass their screening. Information about this service is outlined in the letter.

Screening for scoliosis at school is no longer required and should be provided by your health provider.

Policy and Procedure 3416 allow school personnel to administer oral medication during school hours under limited conditions which include a written request by a parent/guardian and the student’s LHP. All medication must be accompanied by a Medication Request form which may be obtained at any school office or on-line. * For the safety of all students, it is preferred that all medications are stored securely and administered by trained staff. However, at times, parent/guardian may thoughtfully decide that their child needs to carry their medication at school. For information about the district’s strict self-carry and administration requirements, you may request a copy of “Parent Information: Medications at School” at any school office or on-line. Additional requirements are mandated for students who self-carry/administer medication for asthma or severe allergy (RCW 28.A.210.370). These requirements are listed on the “Parent Information: Medications at School” letter or spokaneschools.org/health.
STUDENT RIGHTS AND RESPONSIBILITIES

Student Conduct
Policy and Procedure 3240 explain the general policy of the district regarding student conduct. The procedures describe the disciplinary actions that may be imposed by Spokane Public Schools if a student should violate district policy. A student’s rights are also outlined in this policy and due process is explained under the Due Process section of this brochure.

Disciplinary action may include restorative practice, suspension, expulsion, or emergency action. It may also include a recommendation for counseling, mediation or other options. Due Process rights of students regarding notice of intended disciplinary action are also included in this policy and procedure.

Attendance
The compulsory attendance laws of the state of Washington (RCW 28A.225.010) requires that any child between 8 years of age and under 18 years of age, and any child who is 6 or 7 years of age and enrolled in a public school program, must attend school full time when school is in session unless the child is enrolled in a public school part-time for the purpose of receiving ancillary services.

Policy and Procedure 3122 define excused absences, unexcused absences, and truancies. This policy and procedure also define the responsibility of the school district, parents/guardians, and teachers in monitoring school attendance. Based on RCW 28A.225.030, a petition must be filed with the Juvenile Court if a student has 5-7 unexcused absences in a month or 10 unexcused absences in a year, or if a student’s unexcused absences cannot be reduced over a period of time.

Unlawful Discrimination
Allegations of discrimination should be reported to your child’s teacher or principal immediately. This will allow the school the opportunity to address your concerns and resolve the situation as soon as possible. Unlawful discrimination is the unfair or unequal treatment of a person or a group because they are part of a defined group, known as a protected class.

Discrimination can occur when a person is treated differently, or denied access to programs, services or activities because they are part of a protected class. Discrimination can also occur when a school or school district fails to reasonably accommodate a student or employee’s disability. A protected class is a group of people who share common characteristics and are protected from discrimination and harassment by federal and state laws. Protected classes defined by Washington state law include: sex, race, color, religion, creed, national origin, disability, sexual orientation, gender expression or identity, honorably discharged veteran or military status, or the use of a trained dog guide or service animal. If you are unable to resolve your concerns with your child’s teacher or principal, contact Ramon Alvarez, Equal Opportunity Officer, (509) 354-7344, RamonAl@spokaneschools.org to discuss your concerns or to file a complaint. If you cannot resolve your concern with the school, you may wish to file a formal complaint with the school district. Procedure 3210 provides the procedure for filing a discrimination complaint. There are three (3) steps:

1. Complaint to School District Superintendent
2. Appeal to the School Board
3. Complaint to OSPI

The instructions on how to follow these steps may be found at www.k12.wa.us/Equity/Complaints.aspx.

Harassment, Intimidation or Bullying (HIB)
Washington State law prohibits harassment, intimidation, or bullying (HIB) in our schools. The law and Policy and Procedure 3207 defines harassment, intimidation or bullying as any intentionally written message or image—including those that are electronically transmitted—verbal, or physical act, including but not limited to one shown to be motivated by race, color, religion, ancestry, national origin, gender, sexual orientation, including gender expression or identity, mental, physical or sensory handicap, or other distinguishing characteristics, when an act physically harms a student or damages the student’s property; has the effect of substantially interfering with a student’s education; is so severe, persistent or pervasive that it creates an intimidating or threatening educational environment; or has the effect of substantially disrupting the orderly operation of the school. Schools are required to take action if students report they are being bullied, and any district staff member can take the report. Individuals who believe there has been a violation of policy are encouraged to contact their building administration or HIB/Student Civil Rights Officer, Jodi Harmon 354-7306. Further information and complaint forms may be found on the Spokane Public Schools website, spokaneschools.org/nondiscrimination.

Sexual Harassment
Washington State law prohibits harassment, intimidation, or bullying (HIB) in our schools. The law and Policy and Procedure 3207 defines harassment, intimidation or bullying as any intentionally written message or image—including those that are electronically transmitted—verbal, or physical act, including but not limited to one shown to be motivated by race, color, religion, ancestry, national origin, gender, sexual orientation, including gender expression or identity, mental, physical or sensory handicap, or other distinguishing characteristics, when an act physically harms a student or damages the student’s property; has the effect of substantially interfering with a student’s education; is so severe, persistent or pervasive that it creates an intimidating or threatening educational environment; or has the effect of substantially disrupting the orderly operation of the school. Schools are required to take action if students report they are being bullied, and any district staff member can take the report. Individuals who believe there has been a violation of policy are encouraged to contact their building administration or HIB/Student Civil Rights Officer, Jodi Harmon 354-7306. Procedure 3207 provides the reporting and investigation process. Further information and complaint forms may be found on the Spokane Public Schools website, spokaneschools.org/nondiscrimination.

Alcohol & Other Drug Use
Policy and Procedure 3240 explains that students will not possess, use, deliver, distribute, sell, offer to sell, or arrange to sell or be under the influence of, or show evidence of having used or abused any controlled substance or counterfeit substance (identified in RCW 69.50.204) or any illicit drugs, marijuana, or alcohol as those terms are used in federal antidrug and alcohol laws, including 20 U.S.C. 3171, 3221, etc., nor will they be in possession of drug paraphernalia as defined by RCW 69.50.102:

1. On the school grounds during and immediately before, or immediately after school hours.
2. On the school grounds at any other time when the school or school grounds are being used for any school activity, function, or event.
3. Off the school grounds at a school sponsored activity, function or event.
4. On or off school property when the possession, use, transmission, distribution or sale of said item(s) has a material and substantial adverse impact on any or all aspects of the educational process.

Spokane Public Schools recognizes that the use/abuse, possession and distribution of alcohol, narcotics, and other drugs is a societal problem. Within the context of school, use/abuse represents a health danger, disrupts the educational process, contributes to behavior problems, often results in diminishing academic performance, and can prevent the fullest physical, intellectual, and emotional development of each student. Programs of education, prevention, intervention, and after care are supported by Spokane Public Schools in collaboration and cooperation with public and private agencies. Violation of this policy will subject students to intervention as outlined in Policy and Procedure 3240.

Tobacco
Policy and Procedure 3240 explains that the use and/or possession of any and all tobacco and nicotine products, as well as nicotine delivering devices, on school property or at any school sponsored event is prohibited. Please note that Washington State law prohibits minors from possessing any tobacco product regardless of how the minor obtained it. Violation of this policy will subject students to intervention, as well as disciplinary action referenced in Policy and Procedure 3240.
DANGEROUS WEAPONS/THREATS
Policy and Procedure 4210 state it is a violation of district policy and state and federal law for any person to carry a firearm or dangerous weapon on school premises, including school provided transportation. This also applies to non-school facilities when being used for school activities.

Possession of firearms on school property will result in a one-year mandatory expulsion, subject to appeal, with notification to parents and law enforcement. However, the superintendent may modify the one-year expulsion on a case-by-case basis.

Because of the extremely disruptive effect on the school environment and educational process, bomb threats will not be tolerated; a threat to bomb or injure property is a violation of RCW 9.61.160. Intervention and corrective actions for students violating this policy are reflected in Policy and Procedures 3240.

DUE PROCESS
Students have rights and responsibilities within every educational setting. Freedom of expression is allowed to the extent that it does not disrupt the educational process. Students also have the right to peacefully assemble in school facilities as long as there is no conflict with school functions and there is no disruption to the educational process.

If there is a reasonable cause to believe that prohibited articles are in the possession of a student or contained on school property, school personnel can search the student or the student’s property.

If the student is accused of breaking a rule, he/she has the right to explain his/her description of events to a teacher, counselor, or administrator before the consequences are given. Parents/guardians are also allowed to meet with school staff to help identify concerns or solve problems, while also considering appropriate consequences. Parents may appeal a disciplinary action through a hearing appeal process referred to in Policy and Procedure 3240.

INDIVIDUALS WITH DISABILITIES
Education of Students with Disabilities
Policy and Procedure 2161 and 2162 address education of students with disabilities as it pertains to the Individuals with Disabilities Education Act (IDEA) and Section 504 of the Rehabilitation Act of 1973. Questions pertaining to IDEA should be directed to Special Education Department, 354-7947. Questions pertaining to 504 should be directed to Student Services Department, 354-7393.

Child Find
A child with a disability, physical or mental impairment and/or health condition may be eligible for services through Section 504 of the Rehabilitation Act of 1973 or special education and related services through the Individuals with Disabilities Education Act of 2004. If you have reason to suspect your child or another child may have a disability, physical or mental impairment and/or health condition which affects his/her education, please contact the school, Student Service Department at 354-7393 or the Special Education Department at 354-7947. For additional information regarding referrals for assessment and eligibility, you may reference WAC 392-172A and/or School District Policy and Procedure 2161 and 2162. If your family is living in a temporary or transitional situation, you may contact the district where you are staying to attend a screening. If your family has moved from one school district to another looking for work in the agricultural, fishing or Christmas tree cultivating field within the past three years you may qualify for additional assistance. Spokane Public Schools’ Child Find number is 354-7947 and email address is childfind@spokaneschools.org.

ANNUAL PESTICIDE NOTIFICATION
State law requires school districts to notify parents/guardians of students and employees of the school’s pest control policies and methods. For information regarding the use of pesticides in the school district, please contact the Maintenance Department at 354-7172 or visit our website. (RCW28A.320.165; RCW 17.21.415[2])

SCHOOL EMPLOYEE DISCIPLINARY ACTIONS
State law requires school districts to provide parents/guardians with information regarding their rights under the Washington Public Records Act to request public records regarding school employee discipline (RCW28A.320.160). To make a public records request, please see Policy and Procedure 4040.

TEACHER QUALIFICATIONS
Under federal law, parents and guardians are entitled to request information about the professional qualifications of their child’s teachers. Such requests can be made to the Chief Human Resources Officer at 354-7265. (No Child Left Behind Act /20 U.S. C6311/34C.F.R. 200.61)

SCHOOL DATA
Spokane Public Schools shares school-level reports, including the most current student achievement data, demographics and school climate at spokaneschools.org/data.

MCKINNEY-VENTO/HEART PROGRAM ASSISTANCE
Students may receive support from the school district to enroll in school immediately, remain in their home school of origin, and have barriers to full participation in school and school activities eliminated if they live in any of the following situations:

- In a motel or campground due to the lack of alternative adequate accommodation
- In a car, park, abandoned building, or bus or train station
- In a shelter, transitional living program, or through rapid re-housing services
- Sharing the housing of others due to loss of housing or economic hardship

Please contact your school counselor or the HEART Program at 354-7302 for additional information. You can also visit the website at spokaneschools.org/heart.

NON DISCRIMINATION
Spokane Public Schools complies with all federal and state rules and regulations and does not discriminate on the basis of age, sex, marital status, race, color, creed, religion, national origin, the presence of any sensory, mental, or physical disability, or the use of a trained dog guide or service animal by a person with a disability, sexual orientation including gender expression or identity, or honorably discharged veteran or military status. This holds true for all students who are interested in participating in educational programs and/or extracurricular school activities, and provides equal access to the Boy Scouts and other designated youth groups. Inquiries regarding compliance and/or grievance procedures may be directed to the school district’s Title IX/Staff Civil Rights Officer, ADA Officer and/or Harassment, Intimidation, Bullying (HIB)/Student Civil Rights/504 Compliance Officer. Title IX/Staff Civil Rights Officer, Ramon Alvarez, (509) 354-7344 • Harassment, Intimidation, Bullying (HIB)/Student Civil Rights Officer, Jodi Harmon 354-7306 • 504 Compliance Officer, Jodi Harmon 354-7306 • ADA Officer, Ramon Alvarez, (509) 354-7344 • Affirmative Action Officer, Ramon Alvarez, (509) 354-7344 • Equal Opportunity Officer, Ramon Alvarez, (509) 354-7344 • 200 N. Bernard Street, Spokane, WA 99201-0282.

AMERICANS WITH DISABILITIES ACT (ADA)
Individuals with disabilities who may need a modification to participate in a school-related meeting or activity need to contact the school or district office location no later than three (3) days before the meeting, or as soon as possible so that arrangements for the modification or accommodations can be made.