

SPOKANE SCHOOL DISTRICT NO. 81  
 CERTIFICATED TEACHER'S SALARY SCHEDULE - TE, 2023-24

YRS		BA	BA+15	BA+30	BA+45	BA+90	BA+135	MA	MA+45	MA+90
0	Base	52,778	54,151	55,558	57,004	58,486	60,006	60,006	61,567	63,537
	70 Hrs Enrichment	2,932	3,008	3,087	3,167	3,249	3,334	3,334	3,420	3,530
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>56,210</b>	<b>57,659</b>	<b>59,145</b>	<b>60,671</b>	<b>62,235</b>	<b>64,840</b>	<b>64,840</b>	<b>66,487</b>	<b>68,567</b>
1	Base	54,467	55,883	57,336	58,827	60,357	61,925	61,925	63,537	65,570
	70 Hrs Enrichment	3,026	3,105	3,185	3,268	3,353	3,440	3,440	3,530	3,643
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>57,993</b>	<b>59,488</b>	<b>61,021</b>	<b>62,595</b>	<b>64,210</b>	<b>66,865</b>	<b>66,865</b>	<b>68,567</b>	<b>70,713</b>
2	Base	56,211	57,673	59,172	60,710	62,287	63,908	63,908	65,570	67,668
	70 Hrs Enrichment	3,123	3,204	3,287	3,373	3,460	3,550	3,550	3,643	3,759
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>59,834</b>	<b>61,377</b>	<b>62,959</b>	<b>64,583</b>	<b>66,247</b>	<b>68,958</b>	<b>68,958</b>	<b>70,713</b>	<b>72,927</b>
3	Base	58,009	59,518	61,065	62,653	64,283	65,953	65,953	67,668	69,835
	70 Hrs Enrichment	3,223	3,307	3,393	3,481	3,571	3,664	3,664	3,759	3,880
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>61,732</b>	<b>63,325</b>	<b>64,958</b>	<b>66,634</b>	<b>68,354</b>	<b>71,117</b>	<b>71,117</b>	<b>72,927</b>	<b>75,215</b>
4	Base	59,866	61,423	63,018	64,659	66,339	68,063	68,063	69,835	72,068
	70 Hrs Enrichment	3,326	3,412	3,501	3,592	3,686	3,781	3,781	3,880	4,004
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>63,692</b>	<b>65,335</b>	<b>67,019</b>	<b>68,751</b>	<b>70,525</b>	<b>73,344</b>	<b>73,344</b>	<b>75,215</b>	<b>77,572</b>
5	Base	61,781	63,388	65,038	66,727	68,462	70,241	70,241	72,068	74,374
	70 Hrs Enrichment	3,432	3,522	3,613	3,707	3,803	3,902	3,902	4,004	4,132
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>65,713</b>	<b>67,410</b>	<b>69,151</b>	<b>70,934</b>	<b>72,765</b>	<b>75,643</b>	<b>75,643</b>	<b>77,572</b>	<b>80,006</b>
6	Base	63,758	65,416	67,117	68,862	70,652	72,489	72,489	74,374	76,755
	70 Hrs Enrichment	3,542	3,634	3,729	3,826	3,925	4,027	4,027	4,132	4,264
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>67,800</b>	<b>69,550</b>	<b>71,346</b>	<b>73,188</b>	<b>75,077</b>	<b>78,016</b>	<b>78,016</b>	<b>80,006</b>	<b>82,519</b>
7	Base	65,799	67,510	69,263	71,066	72,914	74,809	74,809	76,755	79,210
	70 Hrs Enrichment	3,656	3,751	3,848	3,948	4,051	4,156	4,156	4,264	4,401
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>69,955</b>	<b>71,761</b>	<b>73,611</b>	<b>75,514</b>	<b>77,465</b>	<b>80,465</b>	<b>80,465</b>	<b>82,519</b>	<b>85,111</b>
8	Base	67,905	69,671	71,481	73,339	75,247	77,203	77,203	79,210	81,744
	70 Hrs Enrichment	3,773	3,871	3,971	4,074	4,180	4,289	4,289	4,401	4,541
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive	500	500	500	500	500	500	500	500	500
	<b>Comp Total</b>	<b>72,178</b>	<b>74,042</b>	<b>75,952</b>	<b>77,913</b>	<b>79,927</b>	<b>82,992</b>	<b>82,992</b>	<b>85,111</b>	<b>87,785</b>
9	Base		71,899	73,769	75,685	77,654	79,673	79,673	81,744	84,361
	70 Hrs Enrichment		3,994	4,098	4,205	4,314	4,426	4,426	4,541	4,687
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive		500	500	500	500	500	500	500	500
	<b>Comp Total</b>		<b>76,393</b>	<b>78,367</b>	<b>80,390</b>	<b>82,468</b>	<b>85,599</b>	<b>85,599</b>	<b>87,785</b>	<b>90,548</b>
10	Base			76,128	78,109	80,139	82,224	82,224	84,361	87,059
	70 Hrs Enrichment			4,229	4,339	4,452	4,568	4,568	4,687	4,837
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive			500	500	500	500	500	500	500
	<b>Comp Total</b>			<b>80,857</b>	<b>82,948</b>	<b>85,091</b>	<b>88,292</b>	<b>88,292</b>	<b>90,548</b>	<b>93,396</b>
11	Base				80,607	82,703	84,855	84,855	87,059	89,847
	70 Hrs Enrichment				4,478	4,595	4,714	4,714	4,837	4,992
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive				500	500	500	500	500	500
	<b>Comp Total</b>				<b>85,585</b>	<b>87,798</b>	<b>91,069</b>	<b>91,069</b>	<b>93,396</b>	<b>96,339</b>
12	Base				83,187	85,350	87,568	87,568	89,847	92,721
	70 Hrs Enrichment				4,622	4,742	4,865	4,865	4,992	5,151
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive				500	500	500	500	500	500
	<b>Comp Total</b>				<b>88,309</b>	<b>90,592</b>	<b>93,933</b>	<b>93,933</b>	<b>96,339</b>	<b>99,372</b>
13	Base					88,082	90,371	90,371	92,721	95,687
	70 Hrs Enrichment					4,893	5,021	5,021	5,151	5,316
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive					500	500	500	500	500
	<b>Comp Total</b>					<b>93,475</b>	<b>96,892</b>	<b>96,892</b>	<b>99,372</b>	<b>102,503</b>
14	Base					90,899	93,265	93,265	95,687	98,750
	70 Hrs Enrichment					5,050	5,181	5,181	5,316	5,486
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive					600	600	600	600	600
	<b>Comp Total</b>					<b>96,549</b>	<b>100,046</b>	<b>100,046</b>	<b>102,603</b>	<b>105,836</b>
15	Base					93,808	96,248	96,248	98,750	101,911
	70 Hrs Enrichment					5,212	5,347	5,347	5,486	5,662
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive					700	700	700	700	700
	<b>Comp Total</b>					<b>99,720</b>	<b>103,295</b>	<b>103,295</b>	<b>105,936</b>	<b>109,273</b>
16	Base					96,810	99,327	99,327	101,911	105,170
	70 Hrs Enrichment					5,378	5,518	5,518	5,662	5,843
	Masters Stipend						1,000	1,000	1,000	1,000
	Attract/Retain Incentive					1,000	1,000	1,000	1,000	1,000
	<b>Comp Total</b>					<b>103,188</b>	<b>106,845</b>	<b>106,845</b>	<b>109,573</b>	<b>113,013</b>

Doctorate Stipend \$920