

Payroll & Benefits Department
200 North Bernard Street
Spokane, WA 99201-0206

phone (509) 354-7333
fax (509) 354-7325
www.spokaneschools.org



TO: Spokane Public Schools Employees

FROM: Payroll & Benefits Department

SUBJECT: August 2020 Payroll Notification to Employees

UNIQUE PAYMENTS

Classified Staff Supplemental Payments

Any remaining 2019-20 compensatory time was included in this month's payment.

OTHER NOTICES

Leave Balances

For 260-day employees, personal leave balances that were greater than two (2) days were adjusted to have a maximum of two (2) days with the overage being transferred to your vacation leave balance. Additionally, vacation leave balances were reduced to the maximum allowed amount.

Department of Retirement Systems (DRS) will transition to a new record keeper for Plan 3 and DCP participants on September 21, 2020. For questions or additional information, please contact DRS or visit the DRS website here: <https://www.drs.wa.gov/rk/>.

Retirement Rate Changes Effective September 1, 2020

	Employee Rate		District Contribution	
	Current Rate	New Rate	Current Rate	New Rate
PERS Plan 1	6.00%	No Change	12.86%	12.97%
SERS Plan 2	8.25%	No Change	13.19%	13.30%
SERS Plan 3	5% to 15%	N/A	13.19%	13.30%
TRS Plan 1	6.00%	No Change	15.51%	15.74%
TRS Plan 2	7.77%	No Change	15.51%	15.74%
TRS Plan 3	5% to 15%	N/A	15.51%	15.74%

Open enrollment will be October 26 – November 23, 2020: Information related to the SEBB Program open enrollment will be in the October SEBB Intercom Newsletter. The August Newsletter is available here: <https://www.hca.wa.gov/assets/pebb/sebb-intercom-newsletter-082020.pdf>.

Department of Retirement Systems Service Credit

Certificated and classified staff, working less than half-time, and substitutes may be eligible to purchase retirement service credit for time worked. For additional information, contact the Department of Retirement Systems (DRS) at 1-800-547-6657.