

Payroll & Benefits Department
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TO: Spokane Public Schools Employees

FROM: Payroll & Benefits Department

SUBJECT: August 2023 Payroll Notification to Employees

UNIQUE PAYMENTS

Classified Staff Supplemental Payments

Any remaining 2022-23 compensatory time was included in this month's payment.

OTHER NOTICES

Leave Balances

For 260-day employees, personal leave balances that were greater than two (2) days were adjusted to have a maximum of two (2) days with the overage being transferred to your vacation leave balance. Additionally, vacation leave balances were reduced to the maximum allowed amount.

Retirement Rate Changes for Employer Contributions Effective September 1, 2023

	Employee Rate		District Contribution	
	Current Rate	New Rate	Current Rate	New Rate
PERS Plan 1	6.00%	No Change	10.39%	9.53%
SERS Plan 2	7.76%	No Change	11.79%	10.93%
SERS Plan 3	5% to 15%		11.65%	10.93%
TRS Plan 1	6.00%	No Change	14.69%	9.70%
TRS Plan 2	8.05%	8.06%	14.69%	9.70%
TRS Plan 3	5% to 15%		14.42%	9.70%

Department of Retirement Systems Service Credit

Certificated and classified staff, working less than half-time, and substitutes may be eligible to purchase retirement service credit for time worked. For additional information, contact the Department of Retirement Systems (DRS) at 1-800-547-6657.

SEBB BENEFITS

Open enrollment is coming Monday, October 30 through Monday, November 20, 2023: Information related to the SEBB Program open enrollment will be in the October SEBB Intercom Newsletter. More information to prepare for open enrollment can be found at <https://www.hca.wa.gov/about-hca/news/announcements/pebb-and-sebb-members-prepare-open-enrollment>. Changes to SEBB benefits for 2024 can be found at <https://www.hca.wa.gov/assets/pebb/whats-changing-2024-sebb.pdf>.