

## Calendar Year 2024 VEBA Results by VEBA Group

VEBA Group	Group Description	Sick Leave Pay Off @ Retirement		
		Date Effective	Election Date	Yes/No
<b>INDEPENDENTS</b>				
AM/SU	Administrators/Superintendent	1/1/24 - 12/31/24	10/27/2023	Y
PT	Pro-Tech	1/1/24 - 12/31/24	10/27/2023	Y
ES/EP	Executive Secretary, Exempt Professional	1/1/24 - 12/31/24	10/27/2023	Y
<b>OTHER GROUPS</b>				
EL	Electrical Workers	1/1/24 - 12/31/24	10/27/2023	Y
PR	Principals / Asst Principal	1/1/24 - 12/31/24	10/27/2023	Y
PS	Plumbers & Steamfitters	1/1/24 - 12/31/24	10/27/2023	Y
<b>SEA REPRESENTED</b>				
CU	Custodians, Grounds, Warehouse	1/1/24 - 12/31/24	11/9/2023	<b>N</b>
ESS (SS)	Ed Support, Para Educators, Express, Resource Officers, Skills Center Aides	1/1/24 - 12/31/24	11/9/2023	N
IT (TS/ET)	Information Technology	1/1/24 - 12/31/24	11/9/2023	Y
NS	Nutrition Services	1/1/24 - 12/31/24	11/9/2023	Y
SC	Secretarial - Clerical	1/1/24 - 12/31/24	11/9/2023	Y
TE	Certificated Teachers, ESA, Principal Asst, Certificated Facilitators, Skill Cntr Teachers	1/1/24 - 12/31/24	11/9/2023	Y
UT	Unified Trades	1/1/24 - 12/31/24	11/9/2023	Y