

Sept. 1, 2019

**SPOKANE SCHOOL DISTRICT NO. 81  
PLUMBERS & STEAMFITTERS SALARY SCHEDULE - PS, 2019-20**

| Level |  |         | Years of Experience |           |           |           |           |           |           |           |
|-------|--|---------|---------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|       |  |         | 1                   | 2         | 3         | 4         | 5         | 6         | 7         | 8         |
| 1     | Plumbers, Steamfitters<br>and Refrigeration Fitters              | Annual  | 68,902.81           | 69,247.32 | 69,593.58 | 69,941.54 | 70,291.25 | 70,642.71 | 70,995.91 | 71,705.88 |
|       |  | Monthly | 5,741.90            | 5,770.61  | 5,799.47  | 5,828.46  | 5,857.60  | 5,886.89  | 5,916.33  | 5,975.49  |
|       |  | Hourly  | 33.12635            | 33.29198  | 33.45845  | 33.62574  | 33.79387  | 33.96284  | 34.13265  | 34.47398  |
| 2     | Plumbers, Steamfitters<br>and Refrigeration Fitters<br>(PM crew) | Annual  | 71,274.28           | 71,630.64 | 71,988.80 | 72,348.76 | 72,710.50 | 73,074.02 | 73,439.41 | 74,173.80 |
|       |  | Monthly | 5,939.52            | 5,969.22  | 5,999.07  | 6,029.06  | 6,059.21  | 6,089.50  | 6,119.95  | 6,181.15  |
|       |  | Hourly  | 34.26648            | 34.43781  | 34.61000  | 34.78306  | 34.95697  | 35.13174  | 35.30741  | 35.66048  |
| 3     | Foreman  | Annual  | 76,738.38           | 77,122.07 | 77,507.68 | 77,895.23 | 78,284.69 | 78,676.12 | 79,069.52 | 79,860.21 |
|       |  | Monthly | 6,394.87            | 6,426.84  | 6,458.97  | 6,491.27  | 6,523.72  | 6,556.34  | 6,589.13  | 6,655.02  |
|       |  | Hourly  | 36.89345            | 37.07792  | 37.26331  | 37.44963  | 37.63687  | 37.82506  | 38.01419  | 38.39433  |
| Level |  |         | Years of Experience |           |           |           |           |           |           |           |
|       |  |         | 9                   | 10        | 11        | 12        | 13        | 14        | 15        | 16        |
| 1     | Plumbers, Steamfitters<br>and Refrigeration Fitters              | Annual  | 72,422.94           | 73,147.17 | 73,878.65 | 74,617.42 | 75,363.62 | 76,494.06 | 78,023.92 | 79,584.40 |
|       |  | Monthly | 6,035.25            | 6,095.60  | 6,156.55  | 6,218.12  | 6,280.30  | 6,374.51  | 6,501.99  | 6,632.03  |
|       |  | Hourly  | 34.81872            | 35.16691  | 35.51858  | 35.87376  | 36.23251  | 36.77599  | 37.51150  | 38.26173  |
| 2     | Plumbers, Steamfitters<br>and Refrigeration Fitters<br>(PM crew) | Annual  | 74,915.57           | 75,664.70 | 76,421.34 | 77,185.56 | 77,957.40 | 79,126.80 | 80,709.30 | 82,323.51 |
|       |  | Monthly | 6,242.96            | 6,305.39  | 6,368.45  | 6,432.13  | 6,496.45  | 6,593.90  | 6,725.78  | 6,860.29  |
|       |  | Hourly  | 36.01710            | 36.37726  | 36.74103  | 37.10844  | 37.47952  | 38.04173  | 38.80255  | 39.57861  |
| 3     | Foreman  | Annual  | 80,658.80           | 81,465.38 | 82,280.04 | 83,102.84 | 83,933.89 | 85,192.87 | 86,896.76 | 88,634.69 |
|       |  | Monthly | 6,721.57            | 6,788.78  | 6,856.67  | 6,925.24  | 6,994.49  | 7,099.41  | 7,241.40  | 7,386.22  |
|       |  | Hourly  | 38.77827            | 39.16605  | 39.55771  | 39.95329  | 40.35283  | 40.95811  | 41.77729  | 42.61283  |

Employees move from one step to another at the beginning of the year identified on the next step, not at the completion of the year.