

Sept. 1, 2019

**SPOKANE SCHOOL DISTRICT NO. 81
PARAEDUCATORS
SALARY SCHEDULE - SS, 2019-20**

LEVEL		EXPERIENCE INCREMENTS						LONGEVITY INCREMENTS		
		0	1	2	3	4-8	9-13	14-18	19-23	24
30	Hourly	15.15080	16.04766	16.92771	17.84301	18.76172	19.55110	20.72677	21.75962	22.84793
35	Hourly	16.77193	17.76476	18.73897	19.75222	20.76923	21.64306	22.94453	24.08790	25.29265
40	Hourly	18.39222	19.28236	20.16410	21.05592	22.80429	23.59197	25.00948	26.25900	27.57237

Level 35 = Transition Life Skills Coach

A percentage differential will be applied to the following positions for the years and percentage amounts identified. This will be calculated by applying the identified percentage by the employee's base wage as identified in the above salary schedule. The percentages shown are the total differential amounts to be provided in the specified year and are not additive.

Qualifying Positions				% Differential
MHOH	Preschool	OI	Health CNA	8.0%
ABLE	Student Para	DI		
Itinerant Para	Bus Para	BI		

Employee will move from one step to another at the completion of the year identified on the next step, not at the beginning of the year.