

Sept. 1, 2019

**SPOKANE SCHOOL DISTRICT NO. 81  
 GROUNDSKEEPERS SALARY SCHEDULE CU, 2019-20**

LEVEL	EXPERIENCE INCREMENTS							LONGEVITY INCREMENTS				
	0	1	2	3	4	5-8	9-13	14-18	19-23	24		
7	Gardener 1	Annual	33,365.92	34,703.20	36,234.66	37,966.47	39,930.11	42,169.34	44,724.85	46,960.95	49,278.40	51,758.82
		Monthly	2,780.49	2,891.93	3,019.56	3,163.87	3,327.51	3,514.11	3,727.07	3,913.41	4,106.53	4,313.24
		Hourly	16.04131	16.68423	17.42051	18.25311	19.19717	20.27372	21.50233	22.57738	23.69154	24.88405
8	Gardener 2	Annual	41,881.24	43,418.90	45,182.07	47,224.01	49,503.92	52,097.05	55,044.06	57,640.32	60,355.55	63,227.40
		Monthly	3,490.10	3,618.24	3,765.17	3,935.33	4,125.33	4,341.42	4,587.01	4,803.36	5,029.63	5,268.95
		Hourly	20.13521	20.87447	21.72215	22.70385	23.79996	25.04666	26.46349	27.71169	29.01709	30.39779
9	Groundskeeper	Annual	44,198.73	45,849.15	47,696.92	49,854.71	52,294.40	55,044.06	58,150.75	60,897.35	63,806.72	66,838.30
		Monthly	3,683.23	3,820.76	3,974.74	4,154.56	4,357.87	4,587.01	4,845.90	5,074.78	5,317.23	5,569.86
		Hourly	21.24939	22.04286	22.93121	23.96861	25.14154	26.46349	27.95709	29.27757	30.67631	32.13380
10	Foreman, Grounds	Annual	49,128.14	50,975.95	53,042.89	55,466.92	58,194.61	61,273.14	64,752.56	67,834.23	71,088.16	74,479.79
		Monthly	4,094.01	4,248.00	4,420.24	4,622.24	4,849.55	5,106.10	5,396.05	5,652.85	5,924.01	6,206.65
		Hourly	23.61930	24.50767	25.50139	26.66679	27.97818	29.45824	31.13104	32.61261	34.17700	35.80759

Employee will move from one step to another at the completion of the year identified on the next step, not at the beginning of the year.